

Social Affairs Working Group meeting

Wednesday 17 September 2025 – 10:00-11:30 (CET)

[ZOOM link](#)

AGENDA

- 1 Antitrust statement and approval of agenda**
- 2 Update on the EU initiative regarding Subcontracting**
- 3 Update on EU legislative proposals on**
 - a. Traineeship Directive**
 - b. EU Talent Pool**
- 4 European Consultations:**
 - **European Pillar of Social Rights Action Plan**
 - **Gender Equality Strategy**
 - **Quality Jobs Roadmap**
 - **Labour Mobility**
- 5 Update on the activities of the European Employers Institute**
- 6 Eurofound study on “*Impact on twin transitions in the tourism sector*”.**
- 7 Tour de table on on-going collective agreement negotiations at national level**
- 8 AOB**

PRE-READ

A - EU initiative on Subcontracting

HOTREC will inform about the latest developments on the European Parliament side, with regard to subcontracting - **own initiative draft report** launched by MEP Danielsson (S&D/Sweden) - ([2025/2133\(INI\)](#)) . HOTREC to present its [position paper](#). Discussion of next steps.

B - Traineeship Directive

On 24 March 2024, the European Commission published a proposal for a **Directive on Traineeships** ([COM\(2024\) 132 final/2](#)): legislative document.

On 19 June 2025, the Council reached a [general approach](#) on the Traineeship Directive. HOTREC will present the main outcome.

HOTREC to present **next steps**. HOTREC members to report on their advocacy activities.

C - EU Talent Pool

On 15 November 2023, the European Commission published a proposal for a [Regulation establishing an EU Talent Pool](#) – legislative initiative to be decided both by the European Parliament and the Council.

HOTREC very much welcomes the initiative as the main aim is to create a platform that would put in contact EU employers with third country nationals.

HOTREC will provide the latest updates on the file and will present the next steps.

D –European Consultations:

- **European Pillar of Social Rights Action Plan**
- **Gender Equality Strategy**
- **Quality Jobs Roadmap**
- **Labour Mobility**

HOTREC to inform about the consultation process from the Commission side with regard the different topics and HOTREC's positioning in each of the topics.

E – Update on the activities of the European Employers Institute

The European Employers Institute (EEI) was found on the 1 October 2024. The EEI serves as a central hub for cross-industry research on topics of common interest to employers, providing data and insights to inform EU policy decisions on social and employment matters. HOTREC is a founding member of the Institute.

HOTREC will provide relevant updates on the state play, namely on:

- Subcontracting
- AI@work EU funded project
- Mental Health EU funded project

G - Eurofound study

HOTREC to provide information on the latest draft report from Eurofound on *“Impact on twin transitions in the tourism sector”*.

H – Tour de table on on-going collective agreement negotiations at national level

HOTREC members to briefly inform about on-going negotiations on collective bargaining at national level (e.g. major initiatives and challenges).

I – AOB

Dates of the next meetings:

- 6 November: Social Affairs WG
- 14 November 2025: SSD (in-person/Brussels)

All relevant documents can be found in the following pages:

- Social Affairs Working Group meeting: [link](#)